

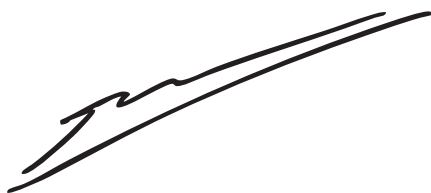
SUSTAINABILITY POLICY

PCA Ground Engineering is committed to the principles of sustainability by integrating economic, social, safety, quality and environmental goals, when undertaking works and services for our customers.

PCA's policy is to:

- Encourage innovation and best practice sustainable design in construction, considering the surrounding environment
- Ensure our practices are economically sustainable and are meeting community expectations
- Purchase of machinery and equipment that reduces emissions and energy consumption
- Use of environmentally friendly products and additives to reduce emissions
- Recycle materials and reduce waste generation
- Manage noise so that adverse impacts of persons and/or fauna in adjoining properties is minimised
- Maintain awareness of our legislative obligations and monitor ongoing performance, through work processes relevant to our activities
- Provide a safe, amenable and accessible environment for employees, clients, subcontractors and visitors to our project sites and workplace
- Maximise the use of renewal energy sources by identifying efficient and responsible energy management practices, including minimising carbon emissions

It is a requirement for all personnel to comply with this Policy and PCA will provide adequate resources to implement, maintain, review and improve our sustainability goals.



Robert Bollman
General Manager

